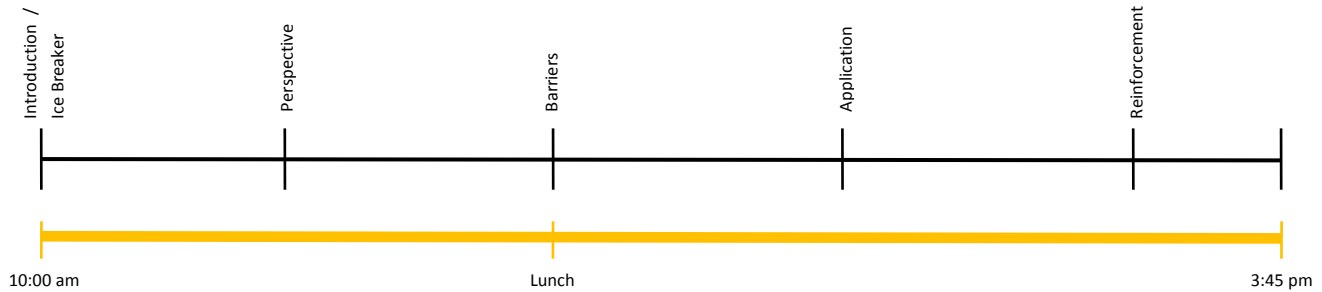


# Adversity Training Workshop Outline

Revised: October 25, 2011



## INTRODUCTION:

30 min.

- Client Background,
- For Evergreen Background,
- Purpose

## ICE BREAKER

30 min.

- Web Exercise,
  - Audience Stories And Experiences,

## PERSPECTIVE

60 min.

- Employer,
  - Bottom Line / Production,
  - Create Opportunity,
- Audience (Aboriginal),
  - Financial (Making Money),
  - Building Independence,
- Dependence Vs. Independence,
  - The Welfare Trap,
    - Welfare's Contribution To Substance Abuse And Dependency,
    - Breaking The Trap,
      - Key To Reining In And Getting Back To Independence,
- History
  - Aboriginal Rights And The Legal Quagmire Vs Wealth Creation,
  - Opportunity Creation Vs Opportunity Realization,

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## BARRIERS

60 min.

- Cultural Difference Between Aboriginal Home And Mainstream Workplace,
- Legal Confusion And "Interpretation Engineering",
- Historical Dependency,
- "Will" The Need To Redevelop This,
- Mainstream Workplace Cultural Environment,
  - Racism – Is It Or Isn't It?
  - Personality Conflicts,
  - Pier Personal Stress Brought To The Workplace,
  - Pier Desires – To Advance Or Deflect Blame,

- Sense Of Entitlement – What Is It And How Does It Affect The Relationship?

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**APPLICATION**

**60 min.**

- Access To Coaching When All Goes Wrong,
  - Means For Realignment,
  - Stop Gap To Quitting And Going Home,
  - Safe Place Of Comfort For Guidance,
- Primordial Filtering,
- Be Prepared (Ahead Of Time),
- Be Informed And Inform,
  - What Kind Of Workplace Is It?
  - Create Awareness First In The Pier Group Then Seek Validation,
- Perspective,
  - From The Aboriginal Employee,
  - From The Aboriginal Leader,
  - Adversity Exercises,
    - From Audience Experiences Gathered In Ice Breaker,
    - Interaction

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**REINFORCEMENT**

**30 min.**

- What Did You Learn?